



Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc.

Employment Program Fact Sheet

FOCUS: To help immigrant and refugee high school students (grades 10-12) develop the employability skills required to enter and successfully participate in the Canadian labour market.

Recognizing that newcomer youth are in various stages of employment readiness, the Employment Program has several streams to focus on the specific employment needs of each of our clients.

Stream 1: Career-Driven Internship

This stream is designed for students who are not immediately ready to transition into post-secondary schooling upon high school graduation. The goal of this stream is to provide a successful transition from high school to career-related work. Students in this stream receive four months of workshops, including topics such as labour market norms and expectations, communication skills, money management and are given opportunities to explore different career choices. After completing the workshop component of the program, youth complete a two-month internship where they gain hands-on employment experience. Students who successfully complete the program may be offered a paid position based on their job performance and the availability of the workplace.

Stream 2: Fast-Track in Hospitality (Partnership with A & W Restaurants)

- This stream is designed for students who have no or limited Canadian work experience and are interested in working and developing a career in the hospitality industry. Students are hired by A & W and trained by N.E.E.D.S. Inc., allowing students to have more time to learn the needed information to be successful.

Stream 3: Individual Career Coaching & Employment Support

- This stream provides one-on-one support for students in the form of resume and cover letter writing, interview preparation and job seeking.

Individual or group psycho-social support is provided by social workers on an as needed basis

FOR MORE INFORMATION CONTACT:

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